

# Your Title IX Coordinators

The GSAS Title IX Coordinators help address issues of sexual and gender-based harassment and play an integral role in carrying out the University's commitment to providing a positive learning, teaching, and working environment for the entire community. If you have a concern about something that may have happened to you, or that you may have observed or heard about in the community, contact Seth Avakian or Danielle Farrell to share your concern.

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## Sharing Information Ensures That:

- 1 Students receive consistent, accurate information about the resources and options available from a trained person positioned to assist them.
- 2 Students have access to interim measures to address any emerging or ongoing challenges.
- 3 The Coordinator can proactively address any community safety concerns.

## You Should Know That:

- 1 Ordinarily, the Coordinator will contact the student who disclosed the incident of sexual or gender-based harassment and offer to meet. During the meeting, students are free to share as much or as little about their own experiences as they feel comfortable.
- 2 Coordinators treat information that is shared with them with the utmost sensitivity. The Coordinator will let the student know about confidential resources and how to contact them. (See below.)
- 3 Coordinators provide students with information about the resources and options available, including the option to implement interim measures to ensure that students have access to the academic, residential, and extracurricular opportunities at Harvard.
- 4 Sharing information with the Coordinator is not the same as filing a formal complaint with the Office for Sexual and Gender-Based Dispute Resolution. In very rare circumstances, if a community safety concern arises, the Coordinator may need to take steps to initiate a formal investigation.

## Who must share information about potential incidents of sexual or gender-based harassment with a Title IX Coordinator?

**University Faculty and Staff** protect student privacy and share student information only on a need-to-know basis.

Faculty Deans	Teaching Fellows
Tutors/Proctors	Researchers
Resident Deans	Deans
Resident Advisors	Paid student employees*
Dudley Fellows	Administrative and
House Administrators	Professional Staff
Faculty and Instructors	Postdocs

This list of individuals who must share information with a Coordinator is non-exhaustive.  
\*This responsibility extends to paid student employees only when they are acting as employees of the University.

## Confidential Resources

**Certain individuals who hold a legal privilege of confidentiality** do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment and, absent special circumstances, are prohibited from disclosing even in a legal proceeding.

### EXAMPLES INCLUDE:

- OSAPR staff providing services as rape crisis counselors
- Mental health clinicians
- Lawyers providing legal advice to clients
- Clergy

**University employees who do not hold a legal privilege of confidentiality** but who have been designated as confidential do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment. Should the incident result in an external investigation or proceeding (such as a criminal investigation), these professionals may be required to reveal information that was shared with them, for example, the University Ombudsman or staff of the Bureau of Study Counsel.



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