SHARING INFORMATION WITH A TITLE IX COORDINATOR

UNIVERSITY FACULTY AND STAFF
protect student privacy and share student information only on a need-to-know basis

- Faculty Deans
- Tutors/Proctors
- Resident Deans
- Resident Advisors
- Dudley Fellows
- House Administrators
- Faculty
- Instructors
- Teaching Fellows
- Researchers
- Deans
- Paid student employees*
- Administrative and Professional Staff
- Postdocs

*This responsibility extends to paid student employees only when they are acting as employees of the University.

YOU SHOULD KNOW THAT...

1. Ordinarily, the Coordinator will contact the student who disclosed the incident of sexual or gender-based harassment and offer to meet. During the meeting, students are free to share as much or as little about their own experiences as they feel comfortable.

2. Coordinators treat information that is shared with them with the utmost sensitivity. The Coordinator will let the student know about confidential resources and how to contact them. (See below.)

3. Coordinators provide students with information about the resources and options available, including the option to implement interim measures to ensure that students have access to the academic, residential, and extracurricular opportunities at Harvard.

4. Sharing information with the Coordinator is not the same as filing a formal complaint with the Office for Sexual and Gender-Based Dispute Resolution. In very rare circumstances, if a community safety concern arises, the Coordinator may need to take steps to initiate a formal investigation.

WHAT CONFIDENTIAL RESOURCES ARE AVAILABLE?

Certain individuals who hold a legal privilege of confidentiality do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment and, absent special circumstances, are prohibited from disclosing even in a legal proceeding.

University employees who do not hold a legal privilege of confidentiality but who have been designated as confidential do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment. Should the incident result in an external investigation or proceeding (such as a criminal investigation), these professionals may be required to reveal information that was shared with them.

EXAMPLES INCLUDE:
- bureau of study counsel
- university ombuds

University employees who do not hold a legal privilege of confidentiality but who have been designated as confidential do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment. Should the incident result in an external investigation or proceeding (such as a criminal investigation), these professionals may be required to reveal information that was shared with them.

EXAMPLES INCLUDE:
- OSAPR staff providing services as rape crisis counselors
- mental health clinicians
- lawyers providing legal advice to clients
- clergy

WHO ARE THE TITLE IX COORDINATORS FOR STUDENTS AT GSAS?

SETH AVAKIAN
Program Officer for Title IX and Professional Conduct (FAS)
avakian@fas.harvard.edu
(617) 495-9583
University Hall, 414A

CAYSIE CARTER
GSAS Assistant Director of Student Affairs
carter@fas.harvard.edu
(617) 495-1326
Richard A. and Susan F. Smith Campus Center
1350 Massachusetts Avenue, Suite 350